



Drug-Free School and Workplace Statement of Policy and Plan

In accordance with the Drug-Free Schools and Communities Act amendments of 1989, Public Law 101-226, Antonelli Institute has declared itself to be a drug and alcohol free school and workplace. Antonelli Institute promulgates this statement to notify all students, staff, and faculty that, because it is, and wishes to remain, a federal grantee and because we care about our faculty, staff and students. Policy procedures and conditions are incorporated in the following:

STUDENTS and EMPLOYEES are prohibited from the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance or alcohol anywhere on property occupied by Antonelli Institute including anywhere within the building located at 300 Montgomery Avenue, Erdenheim, PA 19038, or while participating in school-related activities. Students or employees who violate this policy will be subject to disciplinary action up to and including expulsion from school, eviction from the residence facilities, or termination of employment.

As a condition of enrollment or employment, students and employees must abide by the terms of this policy or Antonelli Institute will take one or more of the following actions within 30 days with respect to any student or employee who violates this policy by:

- (1) Reporting the violation to law enforcement officials.
- (2) Taking appropriate disciplinary action against such student or employee, up to and including expulsion from school, eviction from the residence facilities, or termination of employment.
- (3) Requiring such student or employee to participate in a substance abuse rehabilitation program approved for such purposes by a federal, state, local health, law enforcement or other appropriate agency.

In conformance with the law, Antonelli Institute will make a good faith effort to maintain a drug and alcohol free school and workplace through implementation of the preceding policy and has established and maintained a drug and alcohol free awareness program.

Students and employees are advised that in accordance with Pennsylvania law with respect to alcohol:

- (1) The legal drinking age in Pennsylvania is 21; persons under the age of 21 may not consume, purchase or possess alcohol.
- (2) It is unlawful to sell or furnish alcoholic beverages to persons under the age of 21.
- (3) It is unlawful for persons under the age of 21 to misrepresent one's age for the purpose of purchasing alcoholic beverages.
- (4) Alcohol includes beer, wine, grain alcohol and liquor.

It is illegal to possess, consume, and or sell illegal drugs. Such drugs include but are not limited to the following non-prescription substances.

- (1) Narcotics – opium, heroin, morphine and synthetic substitutes
- (2) Depressants – choral hydrate, barbiturates and methaqualone

- (3) Stimulants – cocaine (and derivatives such as crack) and amphetamines
- (4) Hallucinogens – LSD, mescaline, PCP, peyote, psilocybin and MDMA
- (5) Cannabis – marijuana and hashish

A list of effects and health risks possible from use of controlled substances is appended to the School's Drug and Alcohol Free Policy which all students and staff will be given and asked to initial acknowledgement of receipt and understanding and agreement to comply with said policy.

Persons convicted for violations of the Drug-Free Schools and Communities Act, Public Law 101-226, may have legal sanctions imposed against them that include any or all of the penalties listed in Appendix A to the School's Drug and Alcohol Free Policy Statement.

Antonelli Institute is dedicated to the advancement and well being of the population we serve. As such, all students and employees are encouraged to abstain from the use of illegal drugs and illegal or irresponsible use of alcohol.

The school recognizes that drug and alcohol abuse and dependence can cause harmful effects to virtually every aspect of a person's life: e.g., social relationship, family, job, school, physical and emotional health.

Any student or employee who suspects he may be at risk or who knows someone who is at risk, is encouraged to seek help. The school maintains drug and alcohol education information and a list of counseling, treatment and support services which can be obtained from the President or Director of Education. A partial list of treatment and support services is included in the Appendix to the School's Drug and Alcohol Free Policy Statement.

Antonelli Institute has also designated contact persons who are available to hear concerns regarding drug and alcohol use, offer referrals, advice and information on drug and alcohol education and services in the community. The contact persons are the President and Director of Education.

Please notify the School President or Director of Education of any criminal drug statute conviction for a violation occurring at the school no later than (5) five days after such conviction. Upon such notification, Antonelli Institute must notify the US Department of Education within (10) ten days and take appropriate action.

For purposes of this statement, the drug free school consists of the following locations:

- All exterior areas of the school facility including parking lots, driveways, and grounds. All interior areas of the school facility including hallways, administrative offices, faculty rooms, bathrooms, lockers, locker areas, studios, darkrooms, vending areas, classrooms, school store, closets, boiler rooms, and other general maintenance storage areas.
- This also includes all areas of school sponsored student housing; exteriors, interiors, hallways and parking lots.